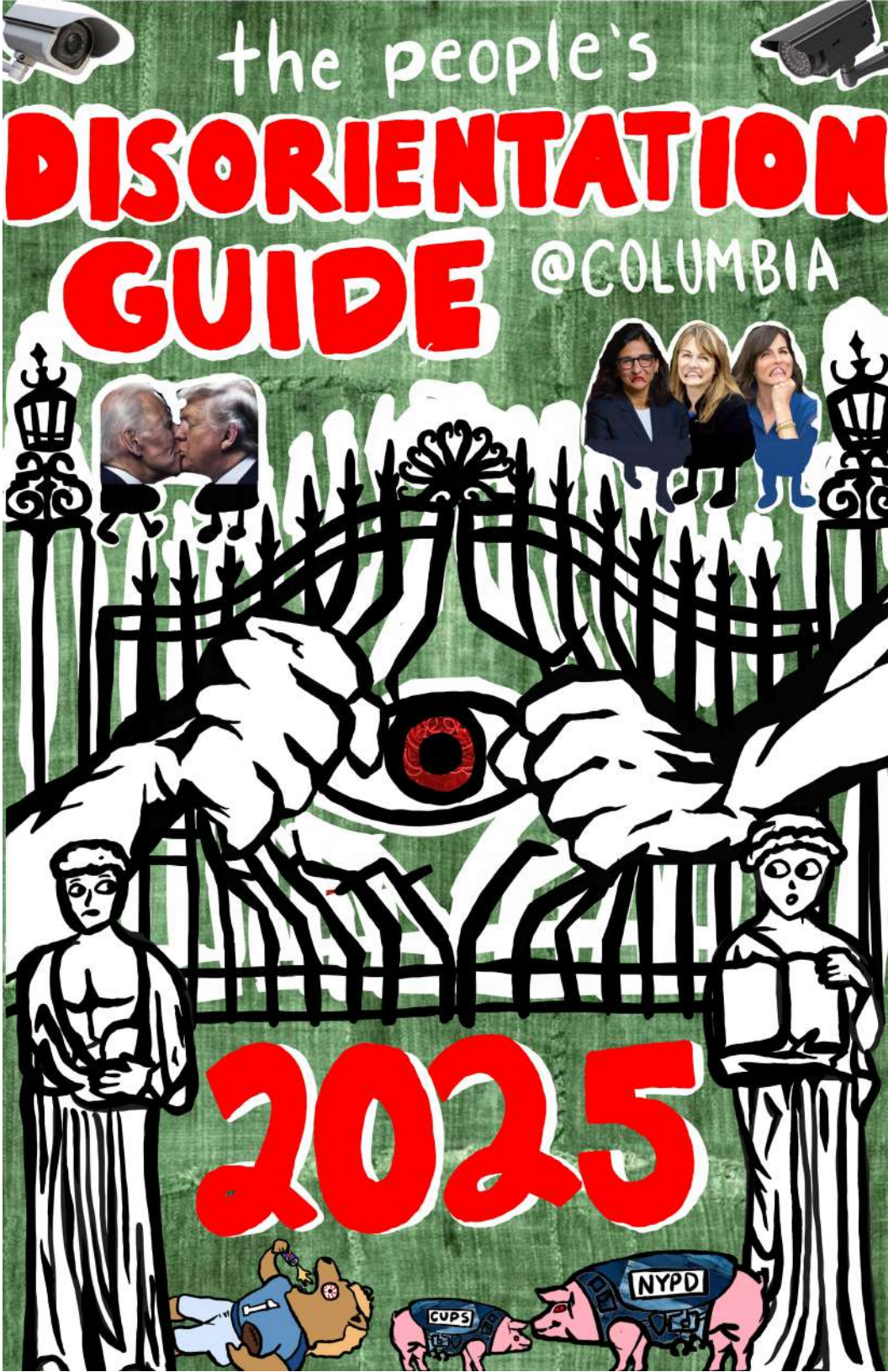




the people's

DISORIENTATION GUIDE

@COLUMBIA

2025

This 2025 edition of the Barnard College Disguide was created on the lands home to the Lenape people (Lenapehoking). The contributors of this Disguide recognize the Lenape, the 573 additional federally recognized tribes as well as the 400 non-federally recognized tribes in the not-so United States as the caretakers and pre-colonial inhabitants of the lands we now share. We recognize the rights and existence of the Palestinian people and unite in their struggle for freedom from violence, subjugation, and genocide. A genuine land acknowledgement serves not just as words on a page, but a call to action. Our survival as community members, colleagues, and classmates at Barnard College and citizens of the US relies on our ability to connect, organize, and fight together.

That is the purpose of this Disguide...

welcome to

BARNUMBIA 2025

Disorientation

the disorientation guide is a collaboration between groups and individuals in the bc/cu community who want to help you (new students, transfer students, returning students, friends, allies, community members) learn about the space that you're entering. We hope that this zine is only the beginning for you, a jumping off point for critical thinking, radical love, and finding community. ask questions, take space, make space, and push back!

how to care for yourself as you read this zine

Some of the pages in this zine address forms of structural and interpersonal violence, including racism, state and police violence, financial/economic injustice, fascism, genocide, colonialism, etc. These issues affect everyone in different and particular ways, depending on our own life experiences. Here are some strategies for wise, self-responsive care if you feel activated or overwhelmed while reading.

- **Re-connect to your senses - what do you hear, feel, see, smell?**
- **go for a walk**
- **drink water/have a snack**
- **spend time with plants and animals**
- **dance to your favorite song**
- **freewrite/journal/doodle for 5 mins**
- **talk to a friend**

table of contents

Front Matter

2-5

Barnumbia 101

6-11

WTF is going on

12-15

Survival Kit

16-27

Campus Advice

28-35

Groups & People

36-39

Outro

40-48

Become
Dissent
Striking

Against
Carceral
Arrangements —
Breath

Foments
Possibility

CHOOSE YOUR BARNARD

Laura Rosenbury

100% NO CONFIDENCE PRESIDENT

VERY  TRULY

YOURS...

Arrests: 9
Evictions: 55
Expulsions: 3
Suspensions: 100+

THE MONARCH

Leslie Grinage

THE DEAN



**ALWAYS
WATCHING...**

THE COP

Cheryl Glicker Milstein

BOARD OF TRUSTEES CHAIR



Sugar Babies:

The State of Israel (\$10 million)
AIPAC
Friends of the IDF
American Israel Education Foundation

THE BILLIONAIRE

Laura Blankfein

NEW BOARD OF TRUSTEE CHAIR



Wife of Goldman Sachs CEO →
\$723 Billion to Israel
Profits from Ukraine War
100-hour employee workweeks

THE EMPRESS

Francine A. Lefrak

BOARD OF TRUSTEE MEMBER



Vacation Spot: Mar-a-Lago

Bestie: **DONALD TRUMP**

Liked Tweet:

"Everything I ever needed to learn about
Islam, I learned in five minutes on 9/11/2001."

THE ISLAMAPHOBE

OUR FASCIST COLUMBIA

Claire Shipman

~~SHIT~~
ACTING PRESIDENT + TRUSTEE



Arrests: 78
Suspensions: 80
Expulsions: 23
Paid Trump: \$221 Million

THE TYRANT

Katrina Armstrong
EX-PRESIDENT 24-25



\$400 Million Lost
2 Students Kidnapped by ICE

THE SELLOUT

Minouche Shafik
EX-PRESIDENT 23-24



Arrests: 390+
THE BOOTLICKER

Bobby Lau

PUBLIC SAFETY LIEUTENANT

~~CUPS~~ = COPS



Assaults/Arrests: 10+

THE BRUTE

Board of Trustees: The Puppet Masters

Jeh Johnson

BOARD OF TRUSTEES CO-CHAIR



History at:
Lockheed Martin
Department of Defense
DHS (aka ICE)

THE YARMONGER

David Greenwald

BOARD OF TRUSTEES CO-CHAIR



Counsels **Blackrock**:
A Notorious War Profiteer

THE FINANCER

Abigail Black Elbaum

BOARD OF TRUSTEES VICE-CHAIR



Serves and funds:

The NYPD

THE ASSAILANT

Victor Mendelson

BOARD OF TRUSTEES VICE-CHAIR



President of **HEICO**:
A U.S. Weapons Manufacturer

THE MANUFACTURER

DISCLOSE DIVEST DISCLOSE

Universities Are Weapons Manufacturers



Universities aren't "complicit" in colonial war, they drive it.

They:

- Develop the technologies
- Supply the workers
- Launder the money
- Steal the land
- Manufacture consent
- Whitewash the apparatus

Learn more:

- www.landgrabu.org
- legacyofslaveryreport.harvard.edu
- abolition.university/invitation/
- "Geographies of Racial Capitalism with Ruth Wilson Gilmore"
- "Debt & Study" by Fred Moten & Stefano Harney

University Endowments 101

"An endowment is an aggregation of donated assets invested by a college or university to support its mission in perpetuity."*

Endowments are one of the primary tools through which universities amass and protect capital. The financial base of the endowments of the oldest and wealthiest universities comes directly from the dispossession and illegal sale of indigenous land, and profit from chattel slavery. Currently, the vast majority of universities grow their endowment funds by investing in the global networks of capital that keep the war machine running. To disclose the full extent of the university's embeddedness in the genocide economy** would be to unmask the fascist infrastructure lurking under the veneer of liberalism.

* "Understanding College and University Endowments," American Council for Education

** archivinggenocide.com/report-by-francesca-albanese-to-the-un-from-economy-of-occupation-to-economy-of-genocide/

this page has been
intentionally left blank

ADMIN SALARIES

This info is from Barnard's fiscal year 2023 form. They didn't complete the form in 2024 or 2025 yet. Other than Fondiller (25 years) and Leslie Grinage (6 years), everyone is pretty new.

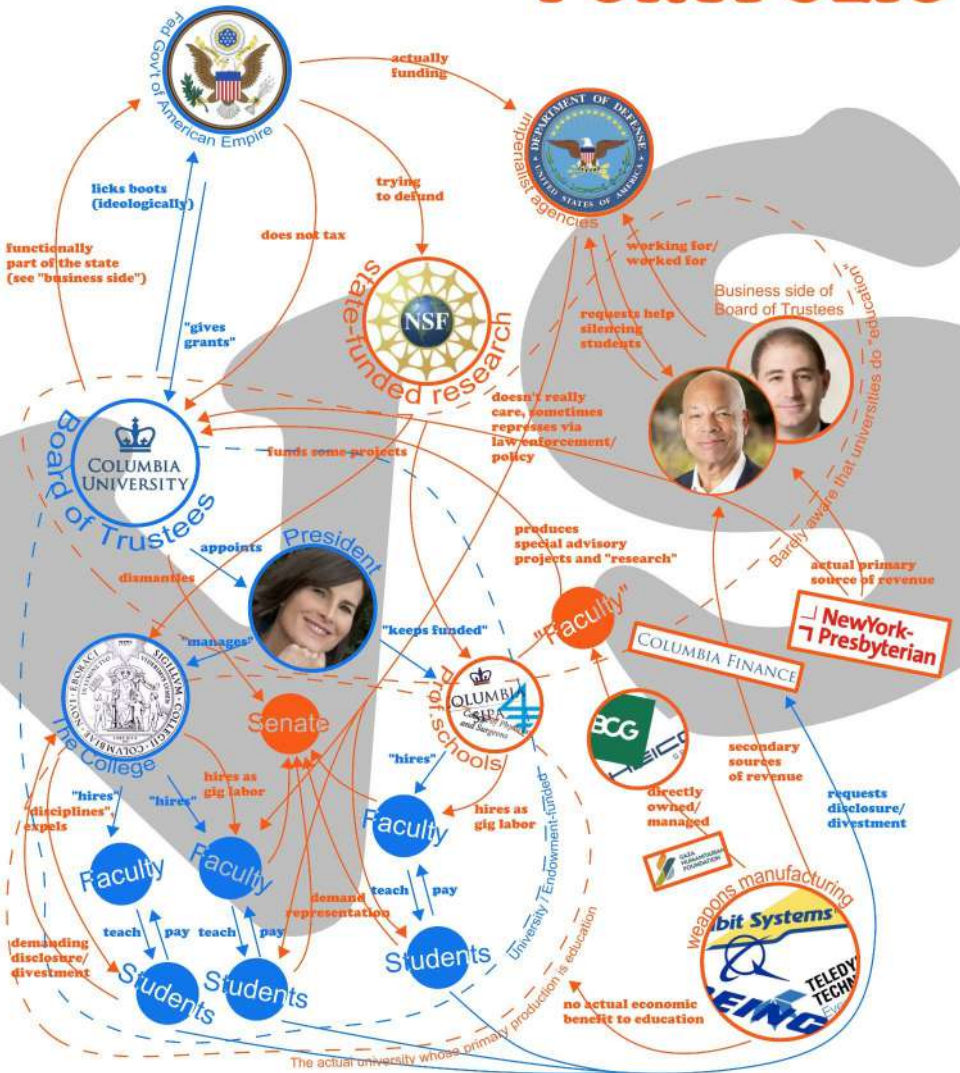
(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1. Sean Leah Detlock Ex-Officio and President <i>Now Laura Rosenbury</i>	(i) 797,500 (ii) 0	430,000 0	231,544 0	51,250 0	160,944 0	1,543,343 1,343,262	0 0
2. Lisa Yeh VP for Development <i>Hillary Strong, as of July 2025</i>	(i) 442,640 (ii) 0	70,000 0	0 0	49,394 0	36,165 0	605,199 BONUSES?!? IN THIS ECONOMY?	0 0
3. Linda Bell Provost, Dean of the Faculty <i>Rebecca Walkowitz</i>	(i) 443,151 (ii) 0	70,000 0	0 0	49,390 0	31,565 0	594,216 594,216	0 0
4. Leslie Grinage Dean of the College <i>Still Leslie Grinage</i>	(i) 237,619 (ii) 0	35,000 0	0 0	33,361 0	53,952 0	355,572 359,572	0 0
5. Jemmysha Stephen Chief of Staff to the President <i>Kelli Murray is Chief of Staff. Serena Longley is General Counsel</i>	(i) 413,429 (ii) 0	50,000 0	0 0	49,350 0	104,950 0	614,679 614,679	0 0
6. Eileen M Di Benedetto COO and VP for Finance <i>Sharon Hewitt Watkins, as of July 2025</i>	(i) 298,895 (ii) 0	40,000 0	0 0	45,090 0	17,787 0	401,683 401,683	0 0
7. Jennifer Fondiller Vice President for Enrollment and Communications <i>Still Jennifer Fondiller</i>	(i) 279,338 (ii) 0	65,000 0	0 0	53,699 0	42,901 0	440,938 440,938	0 0
8. Karen Eschfory AVP and Secretary to Board <i>Unfilled position</i>	(i) 195,591 (ii) 0	0 0	0 0	11,180 0	12,879 0	220,650 220,650	0 0
9. Laura O'Connell AVP for Capital Projects Terminated 1/1/23 <i>L(N)/-/- Now "Inclusion and Belonging"</i>	(i) 232,754 (ii) 0	0 0	0 0	24,894 0	42,561 0	300,199 300,199	0 0
10. Jennifer Rosales VP for Inclusion and Equal Opportunity <i>was open for a year</i>	(i) 239,237 (ii) 0	0 0	0 0	30,742 0	42,227 0	312,206 312,206	0 0

This info is from Columbia's fiscal year 2023 990 form. They didn't complete the form in 2024 or 2025 yet.

(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation			
1. LAWRENCE GERALD LENKE PROFESSOR OF SURGERY <i>There have been a few</i>	(i) 5,486,624 (ii) 0	0 0	0 0	34,589 0	32,521 0	5,555,734 4,994,815
2. LEE C BOLLINGER PRESIDENT (THROUGH 6/30)	(i) 1,704,568 (ii) 0	700,000 0	2,044,768 0	40,500 0	504,979 0	4,994,815 4,994,815
3. RONALD ARTHUR LEHMAN JR PROFESSOR OF SURGERY	(i) 3,486,493 (ii) 0	0 0	0 0	35,600 0	39,549 0	3,561,642 0
4. DAVID N SILVERIS CLINICAL PROFESSOR	(i) 1,322,929 (ii) 0	1,976,763 0	0 0	40,500 0	24,447 0	3,264,639 0
5. EMILE BACHA Professor of Surgery	(i) 3,185,826 (ii) 0	0 0	0 0	35,904 0	71,323 0	3,293,052 0
6. Craig Smith PROFESSOR OF SURGERY	(i) 3,138,478 (ii) 0	0 0	0 0	40,500 0	25,141 0	3,204,119 0
7. IGM LEW CEO of IBC	(i) 1,024,686 (ii) 0	1,906,090 0	0 0	30,720 0	27,933 0	2,983,339 0
8. AMELIA ALVerson EXEC VP - UNIV	(i) 841,307 (ii) 0	831,071 0	0 0	30,775 0	12,261 0	1,715,414 1,715,414

Different form/so doesn't match completely, but some highlights! Gerald Rosberg salary 1,022,603, additional comp 60,769 | Anne R. Sullivan: 916,480 salary, 62,074 additional | Amy Hungerford: 894,126 salary, 69,915 extra | David Greenberg salary 630,977, extra 62,731. BONUSES! AYFKM

HOW COLUMBIA OPERATES AS A PORTFOLIO



HOW COLUMBIA SELLS ITSELF AS A UNIVERSITY

Quick readings!

Toose, Adam. "Chartbook 279: Columbia University's 'crisis' - a political economy sketch map." Simon, James Simon. *The New York Times*. NYC US. <https://www.nytimes.com/2019/03/19/us/politics/columbia-university-crisis.html>. ProPublica Nonprofit Explorer. Trustees of Columbia University (990 filings)

Follow the Barricade for more!

WHAT THE FUCK IS HAPPENING?

Start here:

Israel Attacks Al-Aqsa Mosque
 Israeli Forces raid the Al-Aqsa Mosque during Ramadan, attacking Palestinian worshippers.

October 7th
 Hamas Militants attack Israel's southern border, resulting in nearly 1,200 deaths and 251 people taken hostage.

First Major
 Hundreds of students gather on the East in solidarity with Palestine, with counterprotestors.

April 4, 2023

Oct 7, 2023

Oct 12, 2023

Oct 9, 2023

SJP/JVP Joint Statement
 Student groups and faculty released statements expressing solidarity with 'Palestinian Resistance' and criticizing the administration's response to October 7 for the "complete erasure of Palestinians"

Minouche Shafik Resigns
 Then-President Shafik resigned in disgrace amid campus and national pressure and accepted a position in the United Kingdom House of Lords. Katrina Armstrong is later announced as the interim president.

Columbia Cancels Commencement
 After claiming that the encampments were disturbing commencement preparations, Columbia cancelled the schoolwide Commencement. An alternative graduation named "The People's Graduation" was held, expressing solidarity with Palestine. Shafik also requested NYPD presence on campus until May 17.

Student
 Around negotiations continued and anti-1996. The honor of murdered

Aug 14, 2024

May 6, 2024

May 31, 2024

April 30, 2024

Students Launch "Revolt 4 Rafah" Encampment
 During Alumni reunion Weekend, about 100 students launched a third encampment amidst Israel's land invasion of Rafah, a city in Southern Gaza with over 1 million Palestinian refugees. Protestors were physically assaulted by Public Safety and verbally assaulted by Alum, and the encampment was dismantled on June 2.

Columbia Arrests 290+ People
 After completely shutting down campus, Columbia called second time to sweep Hind's Hall and the second Gaza Encampment. NYPD violently pushed out reporters, med observers, and student onlookers, barricading them in buildings and preventing them from filming/observing. Violently pushed and assaulted, and an officer admitted gun. 109 of the 300+ people arrested were Columbia students.

1 Year Since October 7th
 One year after the Al-Aqsa Flood against "Israel," pro-Palestinian protesters stage a walk-out beginning on Low Steps, disrupting classes and bringing attention to a year of genocide and bombardment. Pro-Israel students, in meager numbers, have a counter-protest on Low Steps.

Students Stage Sit-in at Milbank
 Protesting Barnard's student expulsions, 50+ pro-Palestine students staged a sit-in at Milbank Hall outside the office of Barnard Dean Leslie Grinage. This was after over 100,000 letters were sent to the Barnard administration calling for a reversal of the expulsions.

Trump Re
 Fascist President federal grand alleged "anti-violations, primarily in to meet if th

Oct 7, 2024

Feb 26, 2025

Feb 21, 2025

March 5, 2025

Barnard Expels 3 Students
 After a disruption of the History of Modern Israel class on January, two Barnard students were expelled for their alleged participation, marking the first political expulsions since 1968, and Barnard's first protest-related expulsions ever. A third student was expelled a week later for Hind's Hall.

Barnard Arrests 9 People at Milstein
 Pro-Palestinian activists stage a second sit-in in the reclaimed Dr. Abu Safiya Liberated Zone, and NYPD SR and assaults 9 people on grounds of an alleged "bomb" in the building. Barnard only disclosed the threat to protestors, and no other building was evacuated.

Columbia and Barnard Suspend/Expel 70+ students
 After the Basel al-Araj Popular University, 70+ students were told they have been suspended for one to three years or expelled, with sanctions from probation to degree revocations—the first permanent suspensions since 1968, where around 30 students were suspended.

Columbia Assaults and Arrests at Butler Library Teach-in
 Students reclaim Butler Library as "Basel" minutes, Public Safety unlawfully barricaded students who tried to leave, and Claire Sh with several students being sent to the ER concussions. At least a dozen students who they showed a student ID were disciplined students and prevented 33 students enter

July 24, 2025

July 21, 2025

June 21, 2025

May 7,

Columbia Pays Trump \$221 Million
 Columbia meagerly agrees to pay Trump 200 million over 3 years and 21 million to settle an investigation into "anti-Semitism" and civil rights violations, while continuing to increase campus suppression against activists fighting for Palestine and academic freedom.

Mahmoud Khalil Released
 After being forced from his family for 104 days in the LaSalle Detention Center in Louisiana after ICE kidnapping him, Mahmoud is released and lands in New York, reunited with his wife and son. Upon release, he stated that "Even they would kill me, I would still speak up for Palestine"



SINCE OCTOBER 2023...

Data from Al Jazeera:
aljazeera.com/news/2025/3/18/gaza-tracker

ISRAEL

WEST BANK

GAZA

KILLED

1,139

905

61,599

INTURED

8,730

7,370

154,088

POLITICAL PRISONERS IN CUSTODY

59

9,500+

Children Killed:
17,492

Journalists Killed:
217

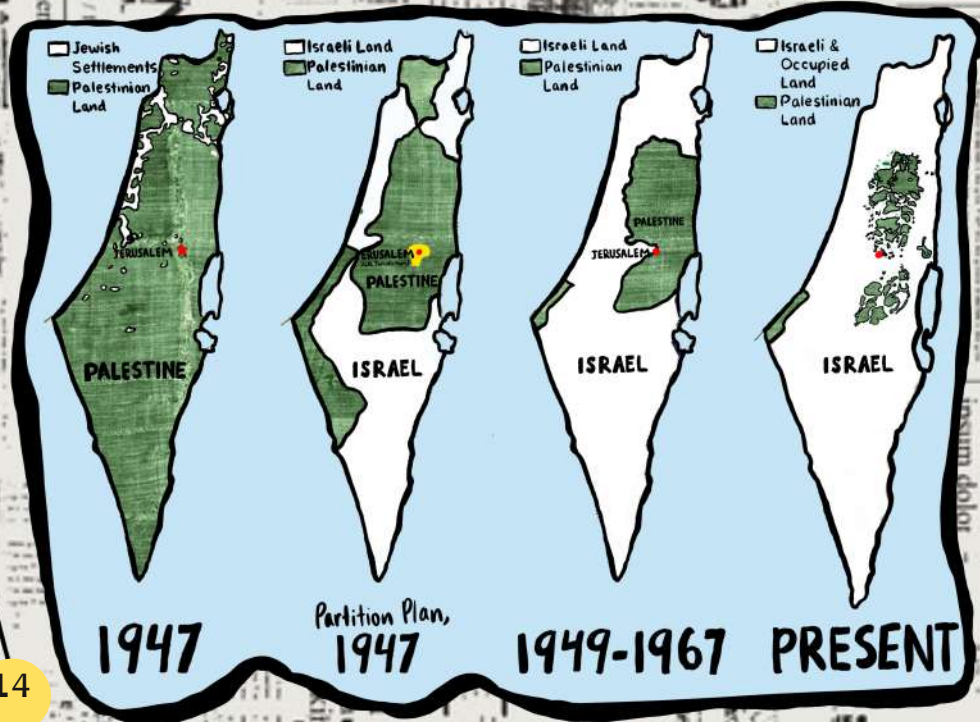
Infrastructure Damage:

Houses	Commercial Units	Cropland
42%	80%	68%
Hospitals	Roads	Schools
50%	68%	88%



Al-Aqsa University
Al-Azhar University
Al-Quds Open University
Gaza University
Islamic University of Gaza
Israa University
Palestine Technical College
University College of Applied Sciences
University of Palestine
Gaza Community/Training Center
Palestine College of Nursing
Hassan University

there are
NO
UNIVERSITIES
left in
GAZA!!



THE DIVESTMENT GRAVEYARD

Divestment campaigns have been effective against apartheid regimes in the past—After students led a successful campaign and occupation of Hamilton Hall in 1985, Columbia divested over \$80 million from South Africa, being the first University to do so.

Luckily for apartheid regimes today, this 'Activist Ivy' tradition is dead.

APRIL 2018

A Barnard Student Referendum passes with 64% in favor of cutting ties with Israel.

OCTOBER 2020

A Columbia College Student Referendum passes with 61% in favor of cutting ties with Israel.

DECEMBER 2023

Following institutional procedure, Columbia University Apartheid Divest submits a proposal to the Advisory Committee for Socially Responsible Investing (ACSRI) urging to "withdraw investments...from companies complicit in Israeli apartheid, illegal occupation, and genocide."

DECEMBER 2024

Students and faculty submit three new proposals to ACSRI for Columbia to:

1. Demand the companies it has shares in to stop activities that violate human rights.
2. Divest from companies complicit in human rights violations.
3. Divest from Israel and other businesses which are linked to human rights violations in Occupied Palestine.

APRIL 2024

Students vote to divest from Israel on their Student Council referendas, all passing with an overwhelming majority.

Barnard: 90.99% CC: 76.5% SEAS: 74.5%

GSSC voted against putting divestment referendum on the ballot
(When ex-IDF soldier redacted was President).

JULY 2025

As part of an agreement with Trump, Columbia and Barnard pledged not to negotiate with "CUAD or its affiliates or successor organizations".

ACSRI never approved any of the divestment proposals.

SUPPORT SERVICES: NYC LEGAL SERVICES FOR NONCITIZENS OR NON-PERMENTANT RESIDENTS

Legal Support:

The Bronx: Early Legal Defense:

Bronx Defenders Early Defense Project: If you are worried about a case that might arise or if there is a warrant out for you in the Bronx you can go to the Bronx Defenders Early Defense Project to receive free legal advice on how best to move forward. The Bronx Defenders provide legal assistance to noncitizens, non residents and permanent residents as long as the alleged event happened in the Bronx. They can also consult with their immigration team if you are worried about immigration consequences.

- Important: They can only help with cases in the Bronx

How to use this service: If the police or ACS has contacted you and you do not have a lawyer, immediately call our legal emergency hotline at 347-778-1266 or come to our office at 360 161st Street, Bronx, New York.

- They also hold community intake for early defense on Tuesdays and Thursdays 9am-1pm.

Upper Manhattan: Afrikana

Afrikana is an asylum clinic run by volunteers, legal students, and immigration lawyers across the city. At Afrikana, asylum seekers receive pro se assistance in completing and filing their I-589 applications, filing motions to appear in court virtually, employment authorization documents (EADs), and altering their status if they file more than one year after their entrance in the United States. These services are completely free, and non-citizens are encouraged to talk with lawyers and the clinic directors if they have questions. Interpreters are usually available, and phone translation service (Language Line) is used in the absence of one.

Brooklyn: Immigrant Arc

Immigrant Arc is a team of lawyers, legal students, and volunteers dedicated to supporting immigrant communities in New York. Among their primary resources is a website, “Immigrant Help NY,” that acts as a hub for community resources in the wake of increased oppression and detainment of immigrant neighbors under the current administration. It can be accessed here: <https://immigranthelpny.zendesk.com/hc/en-us>.

Brooklyn: Brooklyn Legal Services (Court St. and Brighton Beach)

Brooklyn Legal Services (BLS) helps thousands of low-income Brooklynites access justice each year—services they could not otherwise afford. Our passionate and skilled team of over 150 lawyers, paralegals, social workers, and support staff help clients across a broad range of free civil legal services. Our work spans from day-to-day representation in court, to civil rights complaints in state and federal agencies, to multi-year litigation and advocacy that fosters strong, equitable, and affordable communities.

Brooklyn Legal Services is entrenched in Brooklyn’s diverse neighborhoods and communities and partners with community organizations, small businesses, tenant associations, elected officials and many others to fight for real and lasting economic, racial, and social justice for marginalized communities across the borough. Non-citizens are welcome and encouraged to call.

For free legal help, call us at 917-661-4500 Monday through Friday from 9:30 a.m. to 4 p.m. Learn more about our intake process here.



Anti-Doxing Guide



CLEAR legal advice

Queens: ANSOB Center for Refugees

The ANSOB Center has been a trusted provider of immigration legal services for more than fifteen years. We provide free legal consultation, immigration application assistance and representation before USCIS. Our goal is to help community members become legal permanent residents and U.S. Citizens, and to help them reunify with family members. Agency staff members also assist with applications for Deferred Action for Childhood Arrivals (DACA) and Temporary Protected Status (TPS). In the past year and a half, the program has provided services to more than 750 individuals. The program employs experienced immigration attorneys, BIA Accredited Representatives, and support staff.

The ANSOB Center also provides services for English learning classes, employment authorization and work permits, educational counseling, and more.

Benefits Navigation:

You do not need to be a citizen or be a permanent resident of NYC to access benefits. You can go in person to any HRA building in all boroughs to get help accessing benefits like SNAP, cash benefits, housing/ shelter assistance, or help with IDs and other essential documents. These buildings are often very overwhelming and can be stressful and also have long wait times. You can also access city benefits through the HRA app and web portal.

The Bronx Defenders Benefits team has intake 9am- 1pm Mondays, Wednesdays, and Fridays. They intake the first 20 people who arrive so try to go early. The benefits team can help people in all five boroughs with essential documents, SNAP benefits, and can refer you to other resources if they are unable to help with your specific issue. They can help to navigate the complex city benefits system if you are struggling to get the assistance you need.

Housing Support:

According to the New York State government, at least one member of a family/household must hold citizenship status (or “eligible immigration status” like legal permanent residency, asylum status, and naturalization) and a Social Security Number (SSN) in order to be eligible for Section 8 or assisted housing programs. People who are on the sex offender registry or were convicted for production of methamphetamines in federally-assisted housing are not eligible to apply, regardless of citizenship status. New Destiny Housing has a page on their website that clarifies these complicated obstacles: <https://newdestinyhousing.org/housing-help/common-obstacles/>.

Food Support:

Jail Support

Weekly NYC Jail support has hot food and snacks! Come by if you need a meal and to support comrades getting released.

- Bronx Jail: Mondays 5-10pm, Manhattan Tuesdays and Wednesdays 100 Center St 7-9pm, Brooklyn Jail Fridays 2pm-2am

Manhattan: Lower East Side Food not Bombs

Serving free vegan meals every Sunday at 4:30pm inside the SW corner of Tompkins Square Park

- It is easy to check updates for these groups on instagram: [@bkjailsupport](#), [@bxjailsupport](#), [@lesfoodnotbombs](#)
 - [@wethepeople_nyc](#) also does amazing mutual aid work

DISCIPLINARY PROCESSES 1STUDENTS

COLUMBIA

conduct process is carried out by the Center for Student Success and Intervention (CSSI) or the University Judicial Board (UJB). While the UJB offers more protections and rights (including the right to an attorney), last Spring the UJB illegally stripped itself of student representation.

DISCIPLINARY BINGO

"There is no individualized evidence suggesting I did that"	"I don't want my information subpoenaed by the feds, so I remain silent"	Have Admin actually get the action name correct (it's called Hind's Hall...)	Have 15 minutes to move out of my dorm after being evicted
Have the specificity of my gait cited in my evidence	Be asked the same question 3 or more times	Have emojis I posted to my social media page read out to me	Have an investigation n last 9+ months
See surveillance camera footage of yourself in your evidence	Zionist Violence is mentioned... I'm still waiting	Have my international student status threatened to my face	Get evicted from Barnard housing, illegal according to NYC housing law
Be asked to write an apology letter to library staff for what Public Safety did	Have admin doxx me	Get interim suspended (for students who're an "immediate danger"), so I'm a danger cause...?	Have your phone's location cited in your evidence

The current disciplinary processes at Columbia + Barnard are riddled with procedural violations, Trump capitulations, unilateral decision making, and unprecedentedly harsh sanctions.

BARNARD

conduct process is led entirely by dean Grinage or the conduct administrator (usually Ange Concepcion), giving unilateral control to one person in determining the fate of a student. No attorneys are allowed, and students can only see the evidence being brought against them in person.

PUBLIC SAFETY

Smell something funky around campus? It's probably all the NYPD + IOF trained Public Safety officers tramping about.

Public Safety officers are the campus cops who patrol Columbia's campus. You can expect them at every entry point to campus, many building entry points, placed around the East + South lawns, stationed at various spots on the outside of campus, and in cars in the surrounding streets.

WHO ARE THEY?

Since Fall of 2024, Columbia's campus has become a fully fledged police state, with PS officers retaining the right to stop you on campus, ask you to take off your mask, ID you, and search your bag.

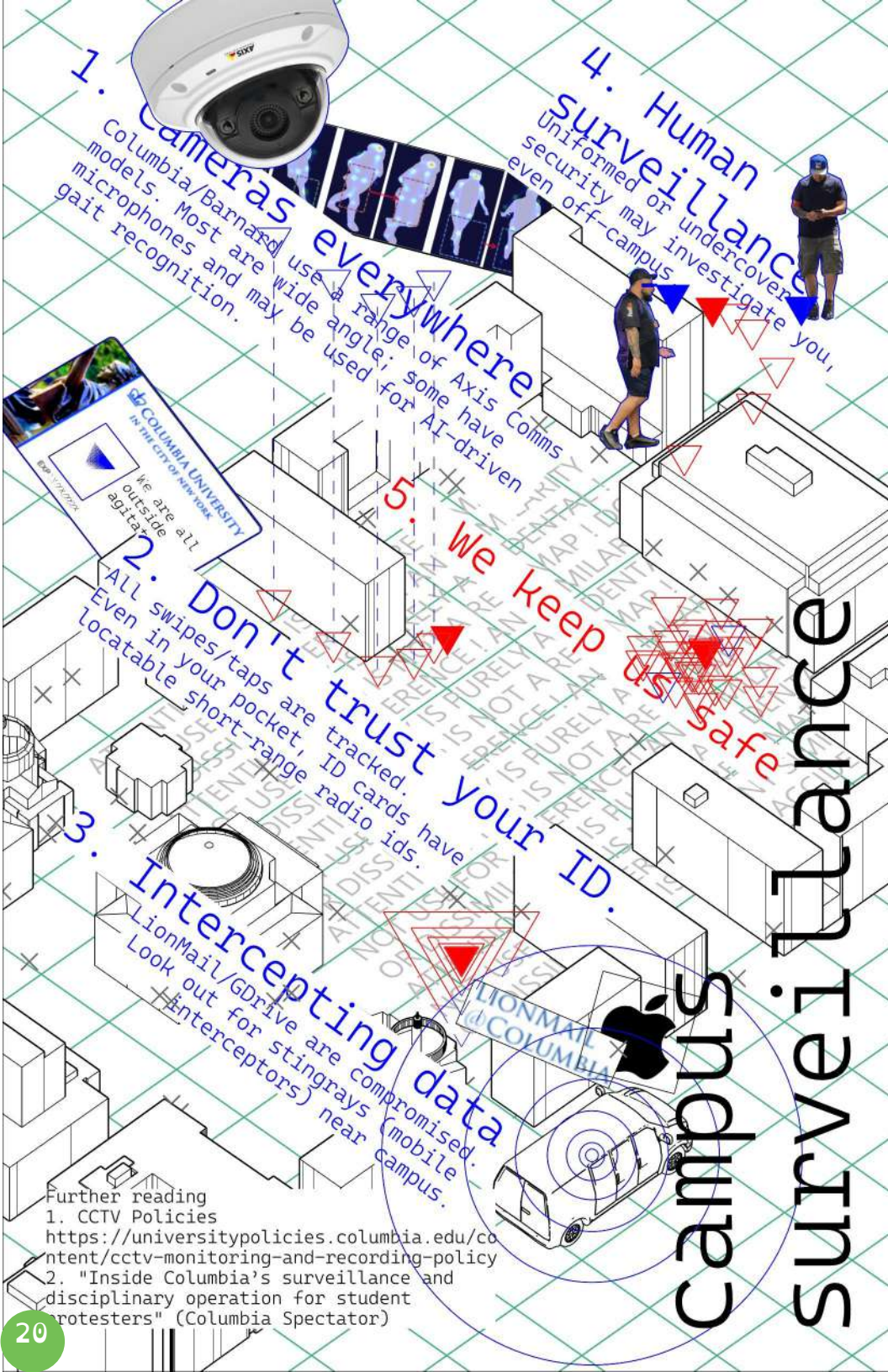
WHAT CAN THEY DO?

Last March, Columbia shamefully capitulated to the Trump administration after their funding was threatened, accepting many of their demands including banning masks, putting the Middle Eastern studies department under a receivership, and adding 36 "peace officers" with arresting privileges, appointed by the NYPD. Distinguishable by their lanyards, these peace officers are often called in for protests and demonstrations.

PEACE OFFICERS?

Barnard's campus cops are called CARES officers, and since last March can also ask you to unmask or have your bag searched at all the Barnard campus entry points.





campus surveillance

4. Human surveillance
Uniformed or undercover security may investigate you, even off-campus

1. Cameras everywhere
Columbia/Barnard use a range of Axis Comms models. Most are wide angle; some have microphones and may be used for AI-driven gait recognition.

5. We keep us safe

2. Don't trust your ID.
All swipes/taps are tracked. ID cards have Even in your pocket, radio ids. locatable short-range

3. Intercepting data
LionMail/GDrive are compromised. Look out for stingrays (mobile interceptors) near campus.

COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK
We are all outside agitators

Further reading
1. CCTV Policies
<https://universitypolicies.columbia.edu/content/cctv-monitoring-and-recording-policy>
2. "Inside Columbia's surveillance and disciplinary operation for student protesters" (Columbia Spectator)

[[[[[]]]]]

I

We are already cyborgs
Privacy is immunology

II

Privacy is an action

III

Cultivate the "onion"

IV

Most leaks are accidental

- [] Personal phone/computer
- >>[] Turn off app permission
- >>[] Password-protected
- >>[] Use a privacy screen
- [] Data Storage
- >>[] Get off Google/.edu
- >>[] Changed password?
- >>[] Remove text after "?"
when sending links!
- [] Wifi networks?
- >>[] Use a VPN/off CU wifi
- >>[] Use 2FA login

Principles of digital security
Where to learn more?

Daily digisec checklist
Situational digisec

Privacy and digisec workshops are offered throughout the year. ProtonVPN is free. So are GIMP, Scribus, and OSM. Let us know if you face doxxing or data leaks. Other useful tools can be found at eff.org.

- [] Know your local rights
- [] Devices in transit
- >>[] Turn off FaceID
- >>[] Left at home/in Faraday
- >>[] Turn off location
- >>[] Turn off Bluetooth
- >>[] Power off at borders
- [] Social media
- >>[] List out your platforms
- >>[] Turn off search by #
- >>[] Make address private
- [] Touch some grass
- >>[] Read paper maps
- >>[] Detox audio addiction
- >>[] Meet your neighbors

DIGISEC

Protesting Tips

1. BLOC(k) UP!

*ONLY for Peter Parker ofc

The simplest way to avoid identification is through wearing BLOC, which conceals your identifiable features. Blocking is the process of changing into your BLOC, which must be done in a place without surveillance.

No BLOC Partial BLOC Full BLOC

BAD BLOCKING



Mouth ✗
Eyes ✗
Brows ✗
Hair ✗
Skin ✗
Tattoos ✗
Piercings ✗



Mouth ✓
Eyes ✗
Brows ✗
Hair ✓
Skin ✓
Tattoos ✓
Piercings ✓



Mouth ✓
Eyes ✓
Brows ✓
Hair ✓
Skin ✓
Tattoos ✓
Piercings ✓

Peter Parker



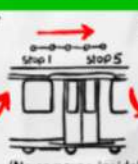
Spiderman



Spiderman is Peter Parker!

GOOD BLOCKING

Peter Parker



Spiderman



Where did Spiderman come from?

2. Find a Buddy

Always try to go with somebody that you know and trust. Try to also find a trusted 'outside buddy' who is not attending the action to hold your personal information in case of arrest and make sure you get home safely.

3. Secure your Devices

Disable your phone location, Wifi, and Face ID — or don't bring your phone at all.

4. Pack Properly

Your bag should have water, an ID, BLOC clothes, and another bag to switch out when Blocking. Extra face masks, and umbrella and a first-aid kit are always great things to carry. Don't bring anything you wouldn't want to lose.

5. Plan an Exit Strategy

It's important to know your limits and assess the risk you're comfortable taking. Plan for how you can leave, and what circumstances would dictate when that happens.

6. Stay Calm and Stay Present

Keep checking in with yourself and see how you feel! A good strategy is to use breathing exercises and a stoplight system:

Green = good to keep going

Yellow = anxious/overwhelmed, take a step back

Red = ready to enact exit strategy

7. Do NOT identify yourself

Administration first typically checks for ID swipe records to identify students at the time and location of an action, and public safety often ask for IDs. Try to avoid these situations as much as possible.

WHAT TO KNOW IF YOU'RE BEING A NAUGHTY-POO

Before Risking Arrest

Have somebody hold **your name and emergency/support contacts** that they can call in the possibility of your arrest.

Bring your ID for faster processing.

Wear shoes without laces to avoid removing shoes/laces while in the cell.

Don't wear jewelry you don't want to remove.

Bring necessary meds in their original container, you might be able to get away with having a pill or two in your pocket that won't get taken.

Be aware of how you are perceived - Black (+ more broadly BIPOC) people are more likely to experience violence from police, and gender identities often aren't respected.

Getting Arrested

Mass arrests are almost always happen with NYPD's **SRG** unit (see copwatch pages), with pigs holding **plastic handcuffs/zip ties**.

If a cop approaches you, repeat **"Am I being detained, or am I free to go?"** If they don't say that you are being arrested, then leave.

You'll most likely be restrained by plastic handcuffs with your arms behind your back.

There are ways to de-arrest yourself or get de-arrested before being restrained, however resisting arrest may lead to extra charges.

Transport

Once you're restrained, you'll be loaded onto a bus/van, and you could be there for a while.

You'll be asked for your ID - it's good to have it handy in a pocket you don't mine a cop reaching into

You have the right to remain silent, USE IT! Don't answer any of the cop's questions, they can and will lie to you to try to get answers answer.

Magic Words: **"I do not wish to speak without a lawyer present"**

If your cuffs are too tight, make a fuss (e.g. the entire bus screaming "The cuffs are too tight"), or ask to go to the bathroom, and hope the new pair of cuffs will be less tight

Now is a great time to annoy cops by yelling/chanting, and advocating for your needs, but please remember to **center the comfort levels of your most vulnerable constituents**.

Processing

Mass Arrests are typically processed at **1 Police Plaza**, but make sure there are people keeping an eye precinct location the buses are headed towards.
At 1PP, you'll be lined up outside to await processing.

Starts with taking your photo with your arresting officer, you may be briefly put in a cell with people of the same perceived gender while they do photos and pat-downs.

If you're 'identified' as a man, you'll be patted down and put in a big cell kind of quickly, and they may or may not take away all the stuff in your pockets.

"Women" go to their part of the station, and it can take longer to get patted down, surrender your stuff, and get your cuffs off.

Depending on the number of people, you can get out of your cell in as little as **one hour**. However in worst-case scenario, you could be held **overnight** or even through the weekend.

Once you are released, you'll be given your summons and if there is jail support, they'll give you food, water and other requests.

After Arrest

Court will be in about **two weeks**, where a lawyer will do all of the talking for you.

Consequences vary depending on the charges.

Sometimes charges are dropped, other times misdemeanors with community service, or they can be as severe as felonies. Ask your lawyer to learn what is possible or likely.

What will Barnard/Columbia do...

The result in court **does not** indicate the consequences Barnard/Columbia will take.

Recent on-campus arrests have resulted in suspensions, and in some cases firings and expulsions

However, if the University doesn't find out about your arrest (e.g. if it was away from campus), then they can't do anything about it >:D

Are they on a bike?



SRG on Bikes
Often use bikes as a barricade.

Are they wearing khakis?

NYPD Uniform Identification Flowchart

Read the back
of their jacket

TARU

TARU
Mostly cameras/surveillance

**Crime
Scene
Unit**



Do they have a metal badge?

Are they dressed fancy?

Is this patch on
their sleeve?

NYPD Transit Cops
(Different from MTA Police)

White hat and light blue
collared shirt, concentrated
around Port Authority/TSQ

What color is
their shirt?

Light blue

Dark blue

White

Legal

NYPD's legal counsel, usually
advise on arrests and escalation.

Appear huddled with
whiteshirts away from the
action, almost always in suits.
Sometimes wear jacket with
"LEGAL" on the back.

Counterterrorism (CT)

This is a generic CT cop, they
are often more heavily armed
(Ex: Hercules Units, which are a
couple of pigs, a big gar & big
guns)

**Regular Pig
/Mobile Field Force (MFF)**

Some regular pigs are put
in MFF (24 normal and 4
higher level) that mobilize
in riot gear. Sergeants
have this patch on their
sleeves.

Whiteshirts

Higher level pigs,
insignia with rank on
collar/sleeve. Note the
brass-colored ribbon on
their hats. Whiteshirts that pop
up a lot are Capt
Delgado and DI Nikas.

Lt

Captain

Deputy
Inspector

Inspector

SRG Strategic Response
Group

Typically called for University
mass arrests

No actual badge, special SRG patches

Disorder Control Unit (DCU)

Same patches as SRG, pretty
much the same uniform as them
(not usually wearing ties)



WE KEEP



EACH OTHER SAFE!

ICE and Friends



ICE (Immigration and Customs Enforcement)



DHS (Department of Homeland Security)



CBP (Customs and Border Protection)



HSI (Homeland and Security Investigations)



Vehicles
(Marked and unmarked)



Department of Homeland Security

How to Identify ICE Vehicles:

- Usually regular license plates (but sometimes none)
- Ultra-dark tinted front windows
- Barriers that divide front/rear passenger areas
- Police lights in visor, front grill, bumpers, and rear window areas
- Sometimes extra bumpers or antennas
- Agent typically inside, operation in teams of two or more
- Can be active at any times, but often early morning hours

Follow [@nycicewatch](#) to report sightings and stay informed!

Not ICE



NYPD



State Troopers



Shomrin



NYC Department of Homeless Services



Looks like ICE but actually says "POLICE"

KNOW YOUR RIGHTS

DO NOT ANSWER QUESTIONS

- Say "I will not answer any questions without a lawyer present"
- You do NOT need verify your name or show ID if you're approached at home
- Never lie!



DO NOT CONSENT TO A SEARCH

- If they try to gain your consent, say no.
- If they search anyway, take note of potential witnesses and say "I do not agree to this search."

DO NOT OPEN THE DOOR

- Say "Can I please see your ID and business card?" Ask them to slip it under the door or leave it outside.
- Law enforcement can only enter with a judicial warrant signed by a judge.

DO NOT SIGN ANYTHING

- The only thing you should sign should be from your trusted lawyer.

RECORD THE INTERACTION

- You have the right to record law enforcement officers as long as it doesn't interfere with their duties.
- Assess your own risk before and during recording.



It may not feel like it, but
Remember - YOU HAVE RIGHTS

FULL KYR INFO + FREE LEGAL
RESOURCES ON @UNY CLEAR:



Mouse Chapel

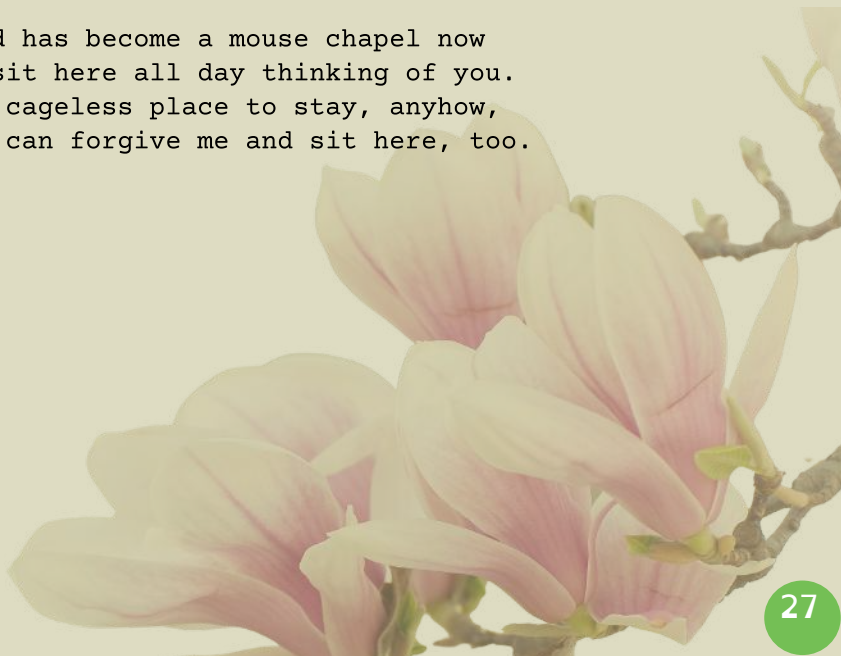
Science is the rigor mortis of life,
Induced to subdue the moving subject.
Emptied of soul, you, my mouse under knife;
Hands red and tied, my own act I reject.

In guilt I had a sinister vision
Of vengeance, rightful torture, roles reversed.
My head ached from the thought of incision;
I shall be at your mercy, justly cursed.

Though when I left the gray walls and white light
For the natural sun I wish you had known,
Your ghost no longer haunted me with spite.
A new conception this warmth had sown.

Could you still exist in panes of stained glass?
Could you transcend the dreadful carcass fridge?
Could you prance in meadows of heaven-grass? Would
God guide you across that shining bridge?

My mind has become a mouse chapel now
And I sit here all day thinking of you.
It's a cageless place to stay, anyhow,
If you can forgive me and sit here, too.



BROKE BITCH GUIDE TO BARNARD



UNDERSTANDING YOUR FINANCIAL AID PACKAGE:

Have you ever looked at your financial aid package and thought "damn bitch, I still don't know how much I owe"? Worry not, this guide is for you! In its most basic components, understanding your package means calculating your charges vs. your aid. To do this, you can use the following formula:

$$\text{\$\$ YEAR'S CHARGE} = [\text{Tuition} + \text{Fees} + \text{Room} + \text{Meal Plan}] - [\text{Barnard Grant} + \text{Federal Grant} + \text{State Grant} + \text{Other Grants}]$$

For some, your **\\$\\$ YEAR'S CHARGE** is what you will pay directly to the bursar. If your package includes loans, and you accept them, that amount is subtracted from your **\\$\\$ YEAR'S CHARGE**, but must be paid back in the future.

APPEALING YOUR FINANCIAL AID:

Feel like you need more aid? Biggest tip: ask for it! Both Barnard and Columbia students have respective appeal forms, where you can explain and provide documentation on why you need more financial aid. **DO NOT HOLD BACK!!** Be descriptive, be stern. Demand what you require, and keep following up.

Typically, having documentation creates a more likely case for an accepted appeal. But, overall, the key is to **BE PERSISTENT**. Keep appealing if they deny you. Keep pushing your case. Barnard and Columbia are hoarders of wealth, and usually, it takes a couple pushes before they budge.

HEALTH INSURANCE

One thing to note is that your financial aid package DOES NOT include health insurance costs. Barnard automatically charges every student for the Student Health Insurance Plan (SHIP), which amounts to \$4,828 annually. There are two ways to cover the cost:

1.) **WAIVE:** If you are covered by a comprehensive health insurance plan that works in New York, then you can fill out a Waiver Form (found in portal.barnard.edu) to opt out of SHIP.

2.) **GRANT:** If you do not have coverage in NYC through another health insurance plan, then you must be covered by SHIP. However, there is a Health Insurance Assistance Grant you can apply for. The only catch is that if you have loans in your package, you must accept them to be considered. However, a way to get around this is to explain your case to the Financial Aid office and request for a revised package with no loans.

DEALING WITH THE OFFICE:

Barnard's Financial Aid Office has historically been difficult to deal with. While claiming to be 100% need-based, students are more often than not dealing with charges they can not cover. To mitigate this, students should feel encouraged to advocate for themselves, and be persistent! If you are not getting anywhere through the finaid@barnard.edu, email your specific financial aid advisor. If they do not answer, email other financial aid advisors! Email consistently, and be very specific with your needs--this will push the office to actually help you.



INTIFADA INCANTATION: POEM #8 FOR B.B.L.

JUNE JORDAN, 1996

I SAID I LOVED YOU AND I WANTED
GENOCIDE TO STOP
I SAID I LOVED YOU AND I WANTED AFFIRMATIVE
ACTION AND REACTION
I SAID I LOVED YOU AND I WANTED MUSIC
OUT THE WINDOWS
I SAID I LOVED YOU AND I WANTED
NOBODY THIRST AND NOBODY
NOBODY COLD
I SAID I LOVED YOU AND I WANTED I WANTED
JUSTICE UNDER MY NOSE
I SAID I LOVED YOU AND I WANTED
BOUNDARIES TO DISAPPEAR

I WANTED
NOBODY ROLL BACK THE TREES!
I WANTED
NOBODY TAKE AWAY DAYBREAK!
I WANTED
NOBODY FREEZE ALL THE PEOPLE ON THEIR
KNEES!

I WANTED YOU
I WANTED YOUR KISS ON THE SKIN OF MY SOUL
AND NOW YOU SAY YOU LOVE ME AND I STAND
DESPITE THE TRILLION TREACHERIES OF SAND
YOU SAY YOU LOVE ME AND I HOLD THE LONGING
OF THE WINTER IN MY HAND
YOU SAY YOU LOVE ME AND I COMMIT
TO FRICTION AND THE UNDERTAKING
OF THE PEARL

YOU SAY YOU LOVE ME
YOU SAY YOU LOVE ME
AND I HAVE BEGUN
I BEGIN TO BELIEVE MAYBE
MAYBE YOU DO
I AM TASTING MYSELF
IN THE MOUTH OF THE SUN

Getting Your Craft on at Barnumbia



Design Center -
104 Milstein
Center

We probably don't need to tell you how amazing this space is. They have *all the things*! Get thee to a safety training, which will give you access to sewing, embroidery, laser cutting, woodworking, screenprinting, Cricutting, soldering, 3D printing, button making, and more in a warm and gender positive environment.

Makerspace - 254 Engineering / Mudd

Most of the same stuff as the Design Center, but with more AI and more machismo. You do you.



Zine Library - 2nd floor, Milstein Center



In addition to all the zines you can borrow for research and inspiration, the zine library has a Collage Corner with paper, stickers, books & magazines to cut up, and more. BYO scissors & B glue stick. They also have Zine Kits you can borrow at the circulation desk.

Let's take a moment to talk about **CONSENT**

There are many narratives surrounding consent that can be confusing + conflicting, especially on college campuses. Oftentimes, the conversation focuses - rightfully but, almost exclusively - on consent in sexual situations, mostly involving alcohol + drugs. What happens when we think of consent in larger sexual/romantic + even societal ways?

To be clear: in every sexual situation CONSENT IS MANDATORY. Consent should be enthusiastic, clear, and usually (but not always) verbal. Even in a sexual situation where a power dynamic is part of the sex itself, that power dynamic should be agreed upon by all parties and all boundaries respected. Some power dynamics, though, like age, boss/employee + student/teacher differences inherently have societally - and institutionally - backed power differences where consent can be coerced - if the individual with less power doesn't consent in that situation, how can they be harmed? If someone can't consent because of drugs or alcohol, don't have sex with them, and make sure they're safe (call a friend, give them water, sit with them).

Consent is never negotiable; no matter if you're in a long-term relationship, if someone has done something with you before, or they seem to want to do something, anyone can say no at anytime, and that should be respected. Outside of sexual situations, consent is an important cornerstone to any relationship. Want to give someone a hug? Ask. Don't want to accidentally out someone as queer or trans? Ask them how you should refer to them with others. Also, while conversations around consent ^{often} only portray straight, cis relationships, consent is necessary for everyone. Coercion and assault can and do happen in queer relationships, friendships, and communities.

Consent can be expanded to larger systems of power, too, in our local communities, and in America. Did the Lenape people consent to having their land colonized? Do all Barnard students consent to having Barnard invested in companies that aid in the occupation of Palestine? How does the idea of democracy paint a picture of national consent to racist, sexist, xenophobic laws?

" 'To the university I'll steal,
and there I'll steal,' to borrow
from Pistol at the end of
Henry V, as he would surely
borrow from us. This is
the only possible relationship
to the American university
today.

This may be true of
universities everywhere. It may ^{have to} be true
of the university in general. But
certainly, this much is true in the United
States: it cannot be denied that the
university is a place of refuge, and it
cannot be accepted that the university
is a place of enlightenment. In the
face of these conditions one can only
sneak into the university and steal
what one can. To abuse its hospitality,
to spite its mission ... to be in but
not of - this is the path of the
subversive intellectual in the
modern university."

from The Undercommons: Fugitive Planning &
Black Study

Over the past two years organizing at Columbia & Barnard I have been witness to some of the most beautiful and painful moments of my life. I have watched my friends be hauled away by police in riot gear, and I have mouthed "I love you" to my roommate

through the windows of an NYPD bus. The same passion and drive that brought me to this school, is what makes me, and every single student facing discipline in the fight for a free Palestine, foundational to continuing this school's mission. I am here because I refuse to allow the spaces and people I love to remain complicit in genocide. I have cried with, cooked for, and created space with beautiful souls who believe in liberation for all people. Organizing has taught me that community is formed when we fight together, and hold one another in the

difficult moments that follow. The world I thought I understood at 18 has been shattered and challenged again and again. I must reconcile the school I applied to, that portrays itself to be a haven for bold spirits and assertive minds, with the school I now attend. A school that evicts its students, leaving us unhoused and without access to food and healthcare for challenging an



institution that benefits off the genocide of the Palestinian people. I have struggled throughout my time at Barnard and Columbia to find where I felt my voice made a difference, and where my actions were impactful. I think that only through entering these spaces, listening to others, and taking action alongside them was I able to understand where I fit within the web that is campus organizing. Not every space was right for me, not every action will be right for you. I am forever grateful for the people I have met and the things I have learned organizing at this school, against this school. At the root of these organizing spaces is a deep love for one another, a love supported by action, by time and energy. That love is something that has enveloped and changed me, and it is love that drives me forward as this institution becomes increasingly more hostile. As it dents the inevitability of change.

Barnumbia's Unions

Unions are key way of returning power to the people by building solidarity and fighting together at the source of its production: the workforce. Labor unions negotiate with employers for better contracts covering wages, benefits, healthcare, and time off, while defending worker rights through disciplinary support and organized strikes. There are a number of student, faculty and staff unions on campus, both for labor-specific demands and broad advocacy work.

STUDENT UNIONS



STUDENT WORKERS OF COLUMBIA UAW Local 2710

SWC is a labor union representing over 3,000 workers across Columbia's campuses. Any undergraduate or graduate student working in teaching or research is eligible to join and fight for a more just workplace and world. Every member shapes our union's decisions through democratic votes.

@sw_columbia

Right now, we are negotiating a new labor contract with Columbia. We are fighting for a living wages, better benefits,

protections for non-citizen students, academic freedom, compliance with international law, a campus free from harassment, discrimination, and police brutality, and more.

Sign a union card on our website to join us →



COLUMBIA STUDENT UNION @cu_studentunion



An independent body of students building participatory and democratic power to counteract the university's undemocratic governance. The Student Union is NOT a labor union, and open to all students across Columbia's 21 schools.

Sign up and find more resources from Linktree →



BARNARD RA UNION

OPIEU Local 153 @barnardraunion



Formed in 2022, the union for Resident Assistants at Barnard College is fighting for equitable wages and safe living conditions.

FACULTY UNIONS



AAUP COLUMBIA CHAPTER



Re-established in 2021, Columbia's Chapter of the American Association of University Professors emphasizes need for an effective forum for faculty to organize and advocate for themselves, more vulnerable colleagues, students, and educators nationwide.

AAUP BARNARD CHAPTER

Barnard faculty members organized to form their own AAUP chapter in February 2024, and was formally recognized in June, working alongside Columbia's AAUP.



@cfcu.uaw CONTINGENT FACULTY OF COLUMBIA UNIVERSITY UAW Local 2110



Non-tenure track faculty across Columbia University have formed a union in order to improve working conditions and to make the university a more equitable and accessible institution for teaching and learning.



BARNARD CONTINGENT FACULTY UAW Local 2110

A union for non-tenure track faculty at Barnard College, founded in 2015.

@bcfuaw



COLUMBIA:

STAFF UNIONS

BARNARD:



COLUMBIA POSTDOCTORAL WORKERS UNION UAW Local 4100 @cpw_uaw

Formed in 2018, an advocacy organization and labor union representing postdocs and Associate Researchers at Columbia University.



MAINTENANCE AND CUSTODIAL TWU Local 241 - 212-851-1697

SECURITY OFFICERS TWU Local 241 - 212-851-1697

LAMONT MAINTENANCE TWU Local 241 - 212-851-1697

CLERICAL EMPLOYEES SEIU Local 1199 - 212-261-2238

PETERIA EMPLOYEES Local 1199 - 212-261-2238

MARINE ENGINEER BENEVOLENT ASSOCIATION 201-435-7700

MASTERS MATES AND PILOTS 201-963-1900

SERVICE EMPLOYEES Local 32BJ - 212-889-4100

TRANSPORT WORKERS Local 100 - 212-641-4226

UHC WORKERS EAST SSA AREA Local 1199 SEU - 212-740-2645

BARNARD STAFF

UAW Local 2110

This Union represents clerical, residential and library staff of Barnard College. Of the 77 staffers who were openly laid off by Laura Rosenbury on 6/31/2025, about 30 were 2110 members.

FACILITIES AND COMMUNITY SAFETY

TWU Local 264



What is Mutual Aid?

Mutual aid is collective coordination to directly meet each others' survival needs, build on an understanding that the systems we have in place are not going to meet them.

In the context of social isolation and forced dependency on hostile systems, mutual aid—choosing to help each other out, share things, and put time and resources into caring for the most vulnerable—is a radical act.

116TH INITIATIVE @the116tinitiative

The 116th Initiative is a grassroots mutual aid collective of BIPOC, allies, first-generation, and low-income students from Barnard College and

Linktree:



Columbia University. During our three years of operation, we have disbursed over \$200,000 to more than 200 aid requests. We also regularly host community closets, art fairs, and fundraising parties! See our LinkTree for our request form + resources! We hope to see you at our next event!



HOUSING EQUITY PROJECT

@columbia_hep



Through rampant gentrification and displacement, Columbia has done irreparable damage to the Harlem area and community. Housing Equity Project (HEP) is an organization dedicated to redistributing Columbia's vast resources to our unhoused and most vulnerable community members. Our work ranges from distributing food, clothing, toiletries, and other necessities to unhoused community members who are in need and advocating for housing justice with local

Instagram:



grassroots organizations. Beyond material aid, we work to make lasting connections with our neighbors who have never been given a spot at the negotiating table.

STUDENTS FOR SANCTUARY

@studentsforsanctuary



Students for Sanctuary (SFS) is an immigrants rights organization, working through multiple campaigns to advocate for justice, especially under multiple violently repressive government administrations that violate the human rights of immigrants seeking livable conditions. One of our initiatives involves working with immigrants rights organizations in NYC to assist asylum seekers submit their applications for asylum, often through translators, alongside dedicated immigration lawyers and non-Columbia volunteers. SFS welcomes anyone who seeks to mitigate the effects of an oppressive regime against our neighbors and loved ones who are targeted solely for their citizenship status.

Linktree:



SOLIDARITY, NOT CHARITY!

I can't really tell you what orgs to join, which to not join, the history, the drama, the pitfalls. Orgs are alive and composed of complex dynamic people. But there can (should?) be non-negotiables. We are in this work to build something different than that which we currently have— meaning that these spaces are microcosms of futures.

Do you feel supported in risk + excited + heard + valued as non-expendable? Do you like the world this space is building?

Org learnings:

an org is not an org is not a org

// All organizations do not have the same purpose, the same strength in where they fit into the larger movement. Questions I ask myself when navigating new political organization spaces is what purpose is this space attempting to serve in the movement? Does that align with the work I am trying to do currently? If not, are there intersections in what I want to do and what happens in this space? The utility of one space may not be what you're looking for, though that doesn't mean its a useless org.

the bones of an org often lie with its people, not its literature

// remember, orgs are dynamic and alive. Their essence is made up of the company they keep, often moreso than the bylaws and literature.

structure of an org means so much!

// how is leadership conceptualized in this space? How do the leaders rise? How does labor get dispersed? Is there structure towards navigating conflict + dissent? I don't have all the answers for what I would want this to look like, but these questions are still always on my radar when I enter a new organizing space. The hope is that these questions allow us to collectively inch close to answering them rather than recreating internalized systems in spaces meant to offer relief.



COOL ADULTS

Instagram

@barnardstaffmutualaid

@handsoffourstudentscu

@cuimcstandsup

@columbia.sfp

@cufaculty_alliance

@barnardamnesty

@barnardalumni4palestine



SUBSTACK

@riseupcolumbia

WEBSITES

whathappenedtobarnard.com
cuimcstandsup.org/specter

DISORIENTATION GUIDE



BARNARD
Zines
D576 2011

BARNARD COLLEGE, 2011

from the Disguide archives

RADICAL REMINDERS

share your ideas

take the space you need

give the space you can

let your work be seen

ask for support

ask for help

ask a new question

welcome others into your space

drink water

stretch

breathe

poli ed to get you through

This page is for the individual who comes to columbia and is painfully puzzled by what they find...the individual that finds that which they sold you couldn't be farther from the truth. And furthermore, it grows just as painfully obvious that they will try to kill you if you cease believing that which they sold you. This place pumps genocide through its veins- genocide here in Harlem, in its student body, and in Palestine. If you want to breath life in this place that isn't working the way you thought, these words are for you. But I actually don't know shit except what feels true in my bones, so take all this with a grain of salt knowing it emerged from an individual trying to resist individuality.

That also means:

- This "list" is never complete and should not be thought of as a list. These are texts that gave me words and access to feelings and thoughts that already exists between your hands and in front of your eyes.
- The words and sentiments found here should not rest **within** you. They are meant to expand past what they held at their time of conception and become something **newyetcontinued**. share this list, **study** and **scheme** amongst **friends**.

let part of the sharing take place here if you feel so inclined (add your radicalizing texts: <https://barnumbiacommunityreadinglist.carrrd.co/>)

Black Power, Student Power, by Megg Starr

<https://theanarchistlibrary.org/library/meg-starr-black-power-student-power>

FIRST WE TAKE COLUMBIA (lessons from the april 1968 occupations movement)

FIRST WE TAKE COLUMBIA

LESSONS FROM THE APRIL 1968 OCCUPATIONS MOVEMENT

The following text is addressed to everyone currently taking action in solidarity with Gaza on campuses throughout North America and across the world. Written by participants at both the Yale and Columbia solidarity occupations, it was first circulated by hand at the Columbia occupation in New York on Sunday April 21st.

On April 23, 1968 hundreds of Columbia students seized Hamilton Hall, building Dean Colman housing. Over the following days, five buildings on campus were occupied. The occupation demanded that Columbia stop a construction project that would contribute to the gentrification of Harlem, an end to a secret research project funded by the CIA, and amnesty for student prisoners. The occupation was badly brought to an end on April 28, when the NYPD stormed the occupied buildings, resulting in nearly seven hundred arrests. In response, faculty went on strike and campus was closed for the remainder of the semester. New occupations on campus and in the surrounding neighborhood sprung up in the following weeks. Eventually the Columbia administration gave in to nearly all of the occupation's demands. What follows are some lessons from April, 1968 that might be useful today, when that semester's occupations have re-emerged as a tactic within the movement to halt the genocide in Gaza.

I. Occupations are effective because they are disruptive. The April 1968 occupation shut down the entire university for over a week. This forced the administration to accede to their demands, even after the movement faced repression.

II. An occupation needs to spread in order to survive. New buildings need to be taken on campus throughout the city and across the country. Take the same by surprise. Issues for daily or even hourly actions, however small, do not count, remain separate needs.

III. Every occupation is a consensus. By clearing down the internal lines of capitalist society, they open up space for something new to emerge. There becomes a sense of agreement with how to single out the different, share everything inside the occupation, there is no private property. Break down barriers: friends, racial, social and jobs are meaningless.

"The whole point of Columbia '68 was that just as much power as anyone else. It didn't matter who you were, where you came from, what your parents were, or whether you were an individual or part of your community or not, you all

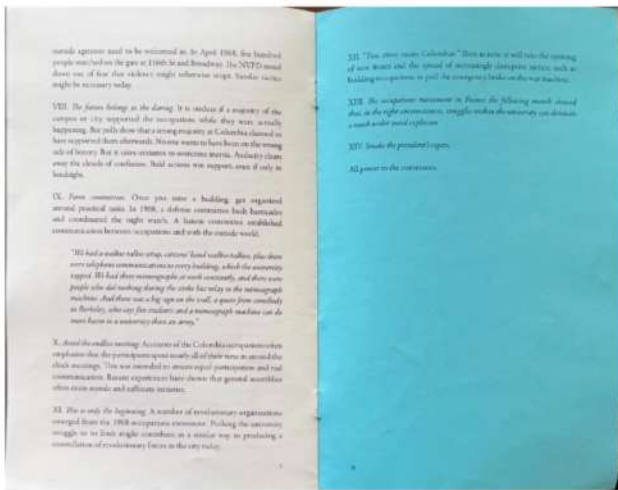
counted. None of these things mattered when it came to our daily lives inside Manhattan University's walls."

IV. All movements are impeded by the separation of capitalist society. This is even more so the case with occupations, as they are intrinsically a question of being together. The working with the least can be done as a means that contributes to the movement's dynamic rather than decreasing it. The occupations of 1968 were intrinsically conflated by questions of race and gender. Black and white students occupied together. Buildings that by segregating themselves, black students contributed to the strength of the entire movement. The demonstration and discipline of the black students occupying Hamilton Hall against the white student occupation in Lincoln Hall were demonstrated as well. Within each occupation, efforts were made to overcome the grounded division of labor. Security and cooking was done by people of all genders. The battlements were dismantled.

V. A proliferation of occupied spaces requires the space for a proliferation of autonomous initiatives. Each territory of the movement will need to find the confidence to organize themselves and to act. As new occupations opened in 1968, each one took on its own distinct characteristics and culture. The Mathematics building, for instance, was known to be the "most militant" and had the highest proportion of students.

VI. Occupation draws strength from the spirit of a riot. The April 1968 occupation took place in the immediate aftermath of the "May 68" riot on the surrounding neighborhood and even across the country after the assassinations of Dr. Martin Luther King Jr. Campus administrators, city officials, and the police department worried that any attempt to suppress the occupation might lead to violence in the surrounding neighborhood. Harlem might invade Columbia. An occupation would not be a stronger position if it is literally able to hold and resist support from the surrounding neighborhood.

VII. The first task then is to open the campus to the community. Students from other campuses, members of the surrounding neighborhood, and



// do you know the history of this university? Know that these feelings you may have are not singular to you...join the ranks that go back generations... and know that you will not be alone in doing so.



The Ten-Point Program - The Black Panther Party for Self Defense

// what did you come to columbia for? What aspirations do you have that expand past yourself? Do you see that in this university? In the culture it breeds? But who do your aspirations align you with? Surround yourself in truth of what the aspirations were of those who came before us.

Blood In My Eye + Soledad Brother, both by George Jackson (read alongside, read in tandem, recognize the flame and the heart)

The university and its undercommons by fred moten and stefano harney (yummy...)

For individuals who maybe already know a little about this sphere, here is what else I can offer:

Notebook of a Return to the Native Land (aime cesaire)

The Adam of Two Edens (mahmoud darwish)

Tip of the Sphere (orisanmi burton)

gloria anzaldua // edward said // june jordan

see you later in the mouth of the sun.

with love, your undercommons coconspirator

Can't Jail the Spirit

New Afrikanus/Black

Mumia Abu-Jamal has been in prison for over 18 years. But his voice continues to escape, passing on the revolutionary message of hope that have made him famous around the world. He has delivered graduation speeches at Evergreen State College, Antioch College, and Occidental College and helped to educate a new generation about the struggle for justice. This



MUMIA ABU-JAMAL
MOVE Political Prisoner

Can't Jail the Spirit

My name is Sekou Mgbogi Abdullah Odinga. I am a Muslim and a POW. I was born in Queens, N.Y., on June 17, 1944. I was raised in a family of nine—Father, Mother, three brothers, and three sisters. I was kicked out of school in the seventh grade for defending myself against an attack by a teacher.

At age 16, I was busted for robbery.



SEKOU MGOBOGI
ABDULLAH ODINGA
New Afrikan Prisoner of War

* It's ok to be alone when you want a break!

* You are allowed to change classes during shopping period!

* You have your whole time at college to make friends, not just now.

* You don't have to go to Carman/Beta/Pt. Authority to get a fake/that EC party.

You're going to college!

NSOP * * SELF CARE and some tips *

* Not everyone is coming to college having had sex or having hooked up before!

* It's ok to call friends & family!

* You don't have to drink or do drugs!

* Try to sleep, eat, breathe, shower, & take your time.

* You can figure out the subway! Bring a friend!

(P.S. the 1 & 2 stops at 116th are not the same! Transfer at 96th to get to campus.)

* There are so many people who care about you & love you. It's going to be ok.

Anti-Zionist Therapists



CRITICAL THINKING QUESTIONS ??????

How will you ensure that this campus is **accessible** to everyone? (physically, intellectually, financially, etc.)

Who are campus buildings named for? Why?

Do you know and care about all types of staff and people at school?

In what ways do university policies **forcibly gender bodies**? **How will you break down gender binaries?**

How does the university support genocide and occupation in Palestine? In other settler colonial states?

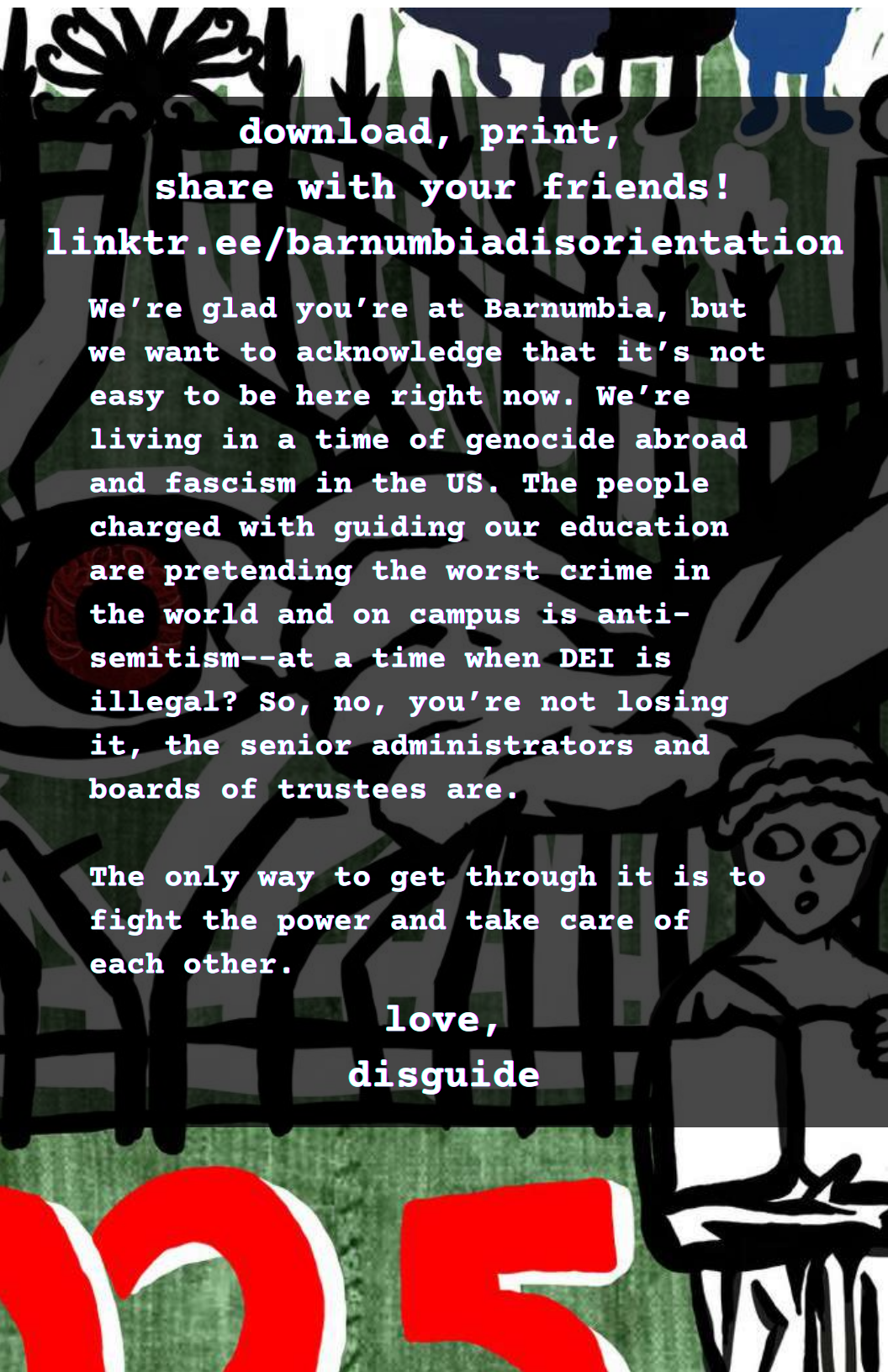
How does non-black POC
anti-blackness show up in NYC?
**What will you do to fight
anti-blackness?**

How are you
going to
redistribute
wealth?

**What questions do
you have? What
intentions do you
have?**

What does it mean to be a part of institutions
that **actively polices and displaces Harlem
residents?**

Do you plan to spend
time in other
neighborhoods? **How
do plan to take up
space and interact
with people and the
environment?**



download, print,
share with your friends!
linktr.ee/barnumbiadisorientation

We're glad you're at Barnumbia, but we want to acknowledge that it's not easy to be here right now. We're living in a time of genocide abroad and fascism in the US. The people charged with guiding our education are pretending the worst crime in the world and on campus is anti-semitism--at a time when DEI is illegal? So, no, you're not losing it, the senior administrators and boards of trustees are.

The only way to get through it is to fight the power and take care of each other.

love,
disguide